



ज्ञान-विज्ञान विमुक्तये

प्रा. मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते

G20
भारत 2023 INDIA

विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)



D.O. No.1-15/2009 (ARC) pt.III

24th May, 2023/ 03 ज्येष्ठ, 1945

Respected Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
3. To create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy of your institutions.
4. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
5. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
6. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

"3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

7. Installing CCTV cameras at vital points.

B. Counseling and monitoring measures

1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
2. Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

C. Creative Dissemination of the idea of ragging-free campus

1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.



ONE EARTH • ONE FAMILY • ONE FUTURE

बहादुरशाह जफर मार्ग, नई दिल्ली-110002 | Bahadur Shah Zafar Marg, New Delhi-110002

DL : 011 22224998/22220227 | Fax : 011 2222 8258 | E mail : secugc@nic.in

CONTINUATION SHEET



D. Using other UGC initiated measures

1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline **1800-180-5522 (24x7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
2. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in.
3. UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - a. UGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victim and Offenders.
 - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display. (Copy attached).
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

You are requested to adopt these steps and to implement the recommendations of the committee on "Psychosocial Study of Ragging in Selected Educational Institutions in India" (available on UGC website).

You are also requested to implement the revised procedure for students to file online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail. **(Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as it used to be in the earlier case).**

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Universities and Colleges are requested to insert a mandatory column in their university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
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Universities are also requested to fill online compliance on www.antiragging.in and also immediately instruct all the colleges under their purview to follow it.

With kind regards,

Yours sincerely,

(Manish Joshi)

The Vice-Chancellor of all Universities

The Principal of all Colleges

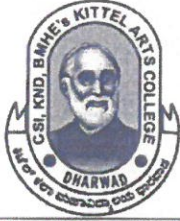
Encl: As above

Copy to:-

1. All Regulatory Authorities (As per list attached)
2. UGC, Regional Offices (As per list attached)
3. Ms. Jasleen Kaur, Under Secretary, Ministry of Education, (jasleen.kaur@nic.in).
4. DS(website), UGC (for uploading on (i) UGC website, (ii) Under ragging related circulars and (iii) Twitter handle of UGC).

(Manish Joshi)

PRINCIPAL,
KITTEL ARTS COLLEGE
DHARWAD



NOT TO BE SERVED, BUT TO SERVE

Dr. REKHA M. JOGUL

M.A., Ph.D

Principal

*Church of South India : Karnatak Northern Diocese
Basel Mission Higher Education Centre's*

KITTEL ARTS COLLEGE

NAAC B (2.72)

Dharwad-580001

Karnataka, South India

www.kittelartscollege.com


Ph (0) : (0836) 2793076 Cell : 9448831604

Email : kittelartsoffice@gmail.com

POLICY FOR GRIEVANCE REDRESSAL CELL

1. The Grievance Redressal Cell is constituted with the Principal as the chairman, one of the faculty members as the convenor, two senior faculty and student representatives as members.
2. The Gender Sensitivity and Women Empowerment Cell, NSS and NCC Cells create awareness regarding the existence of Grievance Redressal Cell.
3. During the Induction Programme an awareness is created amongst the students regarding the existence of Grievance Redressal Cell.
4. The grievances either individual or general affecting the students' community can be brought to the notice of the committee either informally or by lodging a written complaint or through the suggestion box.
5. A meeting of the committee is scheduled once a month or instantly in case of urgency of grievances to be addressed.
6. Any grievance lodged by the students has to be redressed within the shortest possible time or maximum within six days.
7. The grievance Redressal Committee members keep vigilance by taking time rounds of the college campus.


Convenor


Principal
PRINCIPAL
Kittel Arts College,
DHARWAD-580001





Church of South India : Karnatak Northern Diocese
Basel Mission Higher Education Centre's

KITTEL ARTS COLLEGE

NAAC B (2.72)

Dr. REKHA M. JOGUL

M.A., Ph.D

Principal

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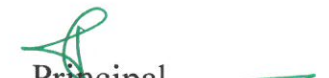
Email : kittelartsoffice@gmail.com

POLICY FOR ANTI-RAGGING CELL

1. The Anti-ragging Cell was constituted with the Principal as chairman, one faculty members as convenor and three senior faculty members, NGO, an advocate and student representative as the member.
2. The Gender Sensitivity and Women Empowerment Cell, Anti-Sexual Harassment Cell, NSS and NCC Cells create awareness regarding the existence of Anti-Ragging in the College.
3. During the Induction Programme an awareness is created amongst the students regarding the existence of Anti-Ragging Cell.
4. The students are given awareness of the laws and rules concerning ragging. Workshops are conducted to increase students' awareness of the existing legal support (in case of any such occurrence). (Eminent advocates, Police Officers and dignitaries from NGO are invited as resource persons.
5. Awareness placards and notices are displayed in the campus. Awareness is also created by campaigning in the class rooms.
6. The Discipline committee keeps vigilance and in the college campus to guard against any mis-happenings.
7. The grieved students may lodge complaints to the concerned authorities in person or through suggestion box.
8. In case of any occurrence of such cases the concerned students are asked to face the Enquiry from the committee and justice would be provided to the grieved students.
9. The mentor mentee system acts as an aid to psychologically mould the students towards virtuous behaviour.
10. The college has instructed to the security guard to maintain discipline and control ragging and in case of any misbehaviour of the students, it is informed to the Principal.
11. CCTV are working in all places of the campus and indirectly controls ragging and misbehaviour of the students.


Convenor




Principal
PRINCIPAL
Kittel Arts College,
DHARWAD-580001



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Ph (0) : (0836) 2793076 Cell : 9448831604

Email : kittelartsoffice@gmail.com

POLICY FOR ANTI SEXUAL HARASSMENT CELL

1. The Cell for Anti Sexual Harassment Cell is framed in accordance with the norms of Government, Constituting of Principal as Chairman, One Convenor, and faculty members, NSS Programme Officer, NCC Officer, NGO Representative, Consulting advocate, Police Official and Student Representatives are the members.
2. During the Induction Programme awareness is created amongst the students regarding the existence of this students support cell.
3. A through awareness is created among the students regarding sexual harassment and the legal implications. Eminent advocates, Police Officers, Dignitaries of NGO are invited as resource persons and workshops are conducted.
4. In Case of any act of harassment, it is brought to the notice of the cell either informally or by lodging a written complaint or general grievances affecting student community can be dropped as letters in suggestion box or personally, handed over.
5. A meeting of the cell is scheduled once in each semester or instantly in case of urgency to address the issues. .
6. Any complaint lodged has to be redressed within the shortest possible time or a maximum within six days.
7. The Grievance Redressal Cell members keep vigilance by taking timely rounds of the college campus.
8. The mentor mentee system plays a vital role in minimizing sexual harassment.
9. The Anti-Sexual Harassment cell takes round in the college campus to keep a vigilance on the students' activities


Convenor




Principal
PRINCIPAL
Kittel Arts College,
DHARWAD-580001



CSI. KND. BMHEC's
KITTEL ARTS COLLEGE, DHARWAD

GRIEVANCE REDRESSAL CELL

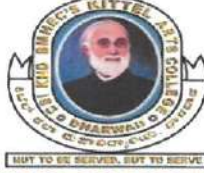
Staff Notice

The meeting of the Grievance Redressal Cell is convened on 12/01/2023 at 11-00 am in the Principal's Chamber. The members of the grievance redressal cell, and the Convenors of IQAC, SRC, NSS and NCC are informed to attend the meeting.

Date :10/01/2023


Principal
PRINCIPAL
Kittel Arts College,
DHARWAD-580001





CSI. KND. BMHEC's
KITTEL ARTS COLLEGE, DHARWAD

GRIEVANCE REDRESSAL CELL

Staff Notice

The meeting of the Grievance Redressal Cell is convened on 12-01-2023 at 11.00 am in the Principal's Chamber. The members of the grievance redressal cell, and the Convenors of IQAC, SRC, NSS and NCC are informed to attend the meeting.

Principal

PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Date 12-01-2023





CSI. KND. BMHEC's
KITTEL ARTS COLLEGE, DHARWAD

GRIEVANCE REDRESSAL CELL

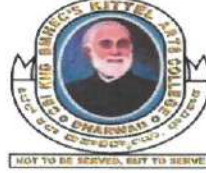
Staff Notice

The meeting of the Grievance Redressal Cell is convened on 08-06-2023 at 12-30 pm in the Principal's Chamber. The members of the grievance redressal cell and the Convenors of IQAC, SRC, NSS and NCC are informed to attend the meeting.


Principal

PRINCIPAL
Kittel Arts College,
DHARWAD-580001





CSI. KND. BMHEC's
KITTEL ARS COLLEGE, DHARWAD
ANTI-RAGGING CELL

NOTICE

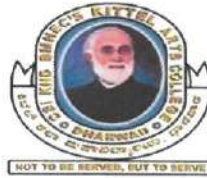
The Meeting of the Anti-Ragging Cell is convened on 17th February 2021 at 1.00 p m in the Principal's Chamber. The convenor, members of the Committee and IQAC, SRC, NSS and NCC officers are informed to attend the meeting.

15-02-2021

Principal

PRINCIPAL
Kittel Arts College,
DHARWAD-580001





CSI. KND. BMHEC's
KITTEL ARS COLLEGE, DHARWAD

ANTI-SEXUAL HARASSMENT CELL

NOTICE

The Meeting of the Anti-Sexual Harassment Cell is convened on 26th February 2021 at 12-30 pm in the Principal's Chamber. The members of the Committee and IQAC, SRC, NSS and NCC officers are informed to attend the meeting. The agenda of meeting is to highlight the existence and function of the cell for maintaining harassment free atmosphere in the college.


Principal

PRINCIPAL
Kittel Arts College,
DHARWAD-580001





CSI. KND. BMHEC's

**KITTEL ARTS COLLEGE,
DHARWAD.**

GRIEVANCES BOX

**BOX WILL BE OPENED ON
1st MONDAY OF EVERY MONTH**

2018-19
Grievance Redressal Cell
Meeting:

PAGE NO.:

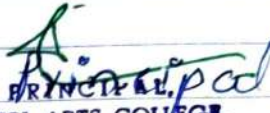
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The Grievance redressal cell Meeting was conducted on 4-8-2018 at 11 am in Principal chamber.

The following members were present.


Convenor

Prof. V. N. Jamkhandi


PRINCIPAL,
KITTEL ARTS COLLEGE,
DHARWAD

Dr. Raju G (Coordinator IQAC)
(Convenor SRC)

Dr. R. S. Paul (HOD Eng)

Prof. M. C. Nandeesh (HOD Psy)

Prof. Daniel Praveen Kumar (Director Phy. Edu)

Dr. S. B. Nyamati (N.S. officer)

Dr. V. I. Shaikh (HOD Hindi)

Dr. Rajesh Turamari (Library and Information Centre)

Resolution:

There was no grievance by the students.




PRINCIPAL,
KITTEL ARTS COLLEGE,
DHARWAD

Anti Ragging Committee and


PAGE NO.:

DATE: / /

Anti Sexual Harassment Cell Meeting:

The anti Ragging and anti sexual Harassment cell meeting was conducted on 4/8/2018 in principal chamber at 1.00pm


The following members were present in the meeting


Convener

Dr. M. H. Mulla


Convener

Dr. Kavita Chandgude


PRINCIPAL,
KITTEL ARTS COLLEGE,
DHARWAD

Dr. Raju C. (ICUAC)

Dr. Rajesh Turmari

Prof. M. C. Nandeesh (HOD Psy)

Dr. R. S. Paul (HOD Eng)

Dr. S. B. Nyamati (N.S.S officer)

Prof. Daniel Praveen kumar (Director Phy, Edu)

Sm. Isbella xavier (Founder, President

Sadhana's Nyo)

Resolution / Minute:

It was observed that no cases / incidents regarding ragging and sexual harassment was found in college campus during the academic year 2018-19.




PRINCIPAL,
KITTEL ARTS COLLEGE,
DHARWAD


Grievance Redressal Cell Meeting:


PAGE NO.:

DATE: / /

The grievance redressal meeting was conducted on 4/3/2019 at 11.30 in Principal chamber.

The following members were present in the meeting.


Convener
Prof. V. N. Jamkhandi


PRINCIPAL
KITTEL ARTS COLLEGE
DHARWAD

Dr. Raju G (Co-ordinator IQAC)

Dr. Rajesh Turmari

Dr. R. S. Paul (HOD Eng)

Prof. M. C. Nandeesha (HOD Psy)

Prof. Daniel Praveen Kumar (Director Phy, Edu)

Dr. S. B. Nyamati (N.S.S officer)

Dr V I Shaikh (HOD, Hindi)

Resolution / Minute:

There were no grievances from the students during the academic year of 2018-19.













PRINCIPAL,
KITTEL ARTS COLLEGE
DHARWAD

Anti Ragging Committee
and Anti sexual Harassment
Cell Meeting:

The anti Ragging and anti sexual Harassment cell meeting was conducted on 4/3/2019 at 12.30 pm in Principal Chamber.

The following committee members were present in the meeting.

- | | | |
|--|---|--|
| 
Convenor
Dr. Kavita Chaugude | 
Convenor
Dr. M.H. Mulla | 
Principal
KITTEL ARTS COLLEGE
DHARWAD |
| Dr. Raju G. (CIOAC) | |  |
| Dr. Rajesh Tulmari | |  |
| Prof. M. C. Nandeesh (HOD Psy) | |  |
| Dr. R. S. Paul (HOD Eng) | |  |
| Dr. S. B. Nyamati (N.S.S. officer) | |  |
| Prof. Daniel Praveen Kumar (Director Phy, Edu) | |  |
| Smt. Isabella Xavier (Founder President Sadhana Nyo) | | |

Resolution:

It was observed that no such cases such as ragging and sexual harassment was took place in college campus during academic year 2018-19.




PRINCIPAL,
KITTEL ARTS COLLEGE
DHARWAD

2019-20

Grievance redressal Cell Meeting:


PAGE NO.:
DATE: / /

The grievance redressal cell meeting was held on 2-9-19 at 12 Pm in principal chamber.

Following members were present,


Convenor

Prof. V. N. Jamkhandi


Principal
KITTEL ARTS COLLEGE
DHARWAD

Dr. Raju G (co-ordinator IQAAC)

Dr. Rajesh Rajesh Turmari (convenor SRC)

Dr. R. S. Paul (HOD)

Prof. M. C. Nandeesh (HOD)

Prof. Daniel praveen kumar (Director Phij Edu)

Dr. S. B. Nyamati (N.S.S officer)

Agenda

students were demanded for more compititive exam related books.

Resolution /minutes

The above demand was discussed in the meeting and suitable action was taken immediately.




Principal
KITTEL ARTS COLLEGE
DHARWAD

2019-20

Anti Ragging Committee


PAGE NO.:

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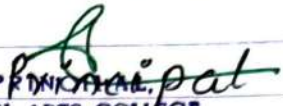
Meeting & Anti Sexual Harassment Cell

The anti Ragging Committee (cell) meeting was held on 4-9-19 at 1 pm in principal chamber & also discussed Anti Sexual Harassment cell.

Following members were present


Convenor

Dr. M. H. Mulla


PRINCIPAL,
KITTEL ARTS COLLEGE
DHARWAD

Dr. Raju G (Co-ordinator IQAC)

Dr. Rajesh Turmari (SRC)

Dr. Kavita Chaugude (Convenor)

Prof. M. C. Nandeesh

Dr. R. S. Paul

Dr. M. H. Mulla (N.C.C. officer & convenor)

Dr. S. B. Nyamati (N.C.S. officer)

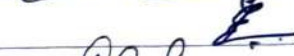
Prof. Daniel Praveen Kumar

Smt Isabella Xavier (Founder President Sadhana's Nep)

member
















Resolution / Minute:

It was observed that no cases / incidents with regard to Ragging and sexual Harassment took place in the college campus during the academic year 2019-20.




PRINCIPAL,
KITTEL ARTS COLLEGE
DHARWAD


Grievance redressal cell Meeting:

PAGE NO.:

DATE: / /

The grievance redressal cell meeting was held on 2-3-20 at 10.30 am in principal chamber.

Following members were present


Convener
Prof. V. N. Jamkhandi


Principal
KITTEL ARTS COLLEGE
DHARWAD

Dr. Raju G. (IQAC)
Dr. Rajesh Turmari (SEC-Convener)
Prof. M. C. Nandeesh (HOD)
Dr. R. S. Paul (HOD)

Dr. S. B. Nyamati (N.S.S. Officer)
Prof. Daniel Praveen Kumar (Director Phys Edu)
Dr. M. H. Mulla (N.C.C. officer)


Agenda:

The students were demanded for water Purifier.

Minutes:

As per demand committee decided to fix water purifier immediately.




Principal,
KITTEL ARTS COLLEGE
DHARWAD

Anti Ragging Committee
& Anti Sexual Harassment Cell

PAGE NO.:

Meeting:

The anti Ragging and anti sexual Harassment cell meeting was conducted on 7-3-20 at 12.30 pm in principal chamber.

The following Committee members were present in the meeting.

Ph
convenor

Dr. Kavita Chandgude

M
convenor

Dr. M. H. Mulla

Principal
PRINCIPAL,
KITTTEL ARTS COLLEGE,
DHARWAD

Dr. Raju G. (IOAC)

Dr. Rajesh Turmari (SRC)

Prof. M. C. Nandeesh (HOD Psy)

Dr. R. S. Paul (HOD Eng)

Dr. M. H. Mulla (N.C.C officer)

Dr. S. B. Nyamati (N.S.O officer)

Prof. Daniel Praveen Kumar (Director Phy. Edu)

Smt. Isabella Xavier (Founder, President Sadhana
NEO)

Resolution:

It was observed that no cases (incidents) with regard to ragging and sexual harassment took place in the college campus during the academic year 2019-20.



Principal
PRINCIPAL,
KITTTEL ARTS COLLEGE,
DHARWAD

RAJASHREE

Grievance redressal cell Meeting

PAGE NO: _____

DATE: / /

The grievance redressal Cell meeting was held on 12th Dec 2020 in principal Chamber at 11.30 am.

following members are present



convenor

Prof. V.N. Jamkhandi

Principal
PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Dr. Raja G (Co-ordinator-IQAC)

Member

Dr. Rajesh Turamari (convenor-SRC)

" 

Dr. R.S. Paell (HOD)

" 

Prof. M.C. Nandeesh (HOD)

" 

Prof. Daniel Praveenkumar (Director Phy, edu)

" 

Dr. S.B. Nyamati (N.S.S. officer)

" 

Dr. M.H. Mulla (N.C.C. officer)

" 

Kumar Balu Naslapure (G.S)

" 

Kumari Nidhi N. Kalwad (Joint G.S)

" 

Agenda

Sanitisation and Cleanness of Class rooms
Due to covid-19 pandemic

Resolution/minutes

The above problem was discussed in the meeting and suitable action should be taken immediately.



Principal
PRINCIPAL
Kittel Arts College,
DHARWAD-580001


Grievance redressal Cell Meeting

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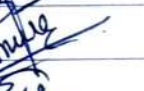



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The grievance redressal cell meeting was held on 04 Feb 2021 in Principal Chamber at 12.30 P.M.

following members are present


Convener
Prof. V.N. Jankhandi


PRINCIPAL
Kittel Arts College,
DHARWAD-580001

	Member
Dr. Raja G. (IQAC)	" 
Dr. Rajesh Turampuri (SQC)	" 
Prof. M. C. Nandeesh (HOD)	" 
Dr. R. S. Paul (HOD)	" 
Dr. S. B. Nyamati (N.S.S. officer)	" 
Prof. Daniel Praveenkumar (Director Phy Edu)	" 
Dr. M. H. Mulla (N.C.C. officer)	" 
Kumar Balu Xasalapure (G.S.)	" 
Kumari Nidhi N. Kalwad (Joint G.S.)	" 


agenda

Demand for more ^{CBCS} books by the Students from the library & provide old question papers of Karnataka University DWD.

minutes:

As per demand made by the Students the Committee decided to provide more books to the students & also old question papers.




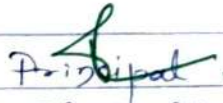

PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Anti-Ragging Committee
Meeting

The anti Ragging Committee (cell) meeting was held on 18th Feb 2021 in Principal Chamber at 1 P.M

Following members are present


Dr. M.H. Mulla


Chairman
PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Dr. Raju G. (Co-ordinator of IOAC)

Dr. Rajesh Turamani

Dr. Kavita Chandgude

Prof. Daniel Praveenkumar

Dr. S.B. Nyamati

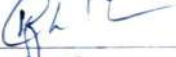
Shri. Sunil Gudi

Kumar Balu Nasalapure

Kumari Nidhi N. Kalwad

Member

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" 

Resolution/minute

It is resolved there is no cases/incidents with regard to anti-ragging and misbehaviour of students took place in the college campus during the academic year 2020-21




PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Anti Sexual Harassment Cell

Meeting

The Anti Sexual Harassment Cell Meeting was held on 26th February 2021 in principal chamber at 12.30 pm.

Following Committee Members are present

^{PHU}
Convener
Dr. Kavita Chandgude

^{PHU}
Principal
PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Dr. Raju G. (IQAC)

Dr. Rajesh Turamari (SAC)

Prof. M. C. Nandeesh

Dr. R. S. Paul

Dr. M. H. Mulla (NCC officer)

Dr. S. B. Nyamat (N.S.S. officer)

Prof. Daniel D. A. Venkumar

Smt. Isabella Xavier (founder President - Adhara '160)

Smt. Savitri Konareddy - Advocate

Resolution/minute

It was observed that NO cases/incidents with regard to Sexual harassment took place in the College campus during the academic year 2020-21.



^{PHU}
Principal
PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Grievance Redressal Cell


PAGE NO.:

DATE: / /

Meeting

The grievance Redressal Cell meeting was held on June 12th 2021, in principal Chamber at 12.30 p.m.

following members are Present


Convener
Prof. V.N. Jamakhandi


PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Dr. Raju G. (IOAC)
Dr. Rajesh Tirumari
Dr. R. S. Paul
Prof. M. C. Nandeesh
Prof. Daniel Praveen Kumar
Dr. S.B. Nyamati
Dr. M. H. Mulla
Kumar Balu Nasalapur
Kumari Nidhi N. Kalwad








Agenda

Students request for PDF Notes

Minutes

It was resolved to provide PDF Notes as soon as possible.




PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Meeting

The Grievance Redressal Cell meeting was held on 7th July 2021, at 11:30 am in Principal Chamber

following members were present



Convener

Prof V.N. Jamakhandi



PRINCIPAL

Kittel Arts College,
DHARWAD-580001

Dr. Raju G. (IOAC)

Dr. Rajesh Turamari

Dr. R.S. Paul

Prof M.C. Nandeesh

Prof Daniel Praveenkumar

Dr. S.B. Nyamati

Dr. M.H. Mulla

Kumar Balu Nasalapure

Kumari Nidhi N. Kalwad

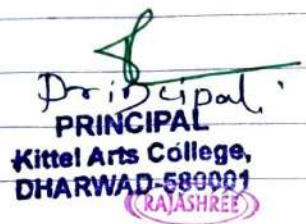


Agenda:

The students demanded to conduct Covid-19 vaccination drive in the college once again.

Minute:

The committee decided to conduct Covid-19 vaccination drive once again.



PRINCIPAL
Kittel Arts College,
DHARWAD-580001
RAJASHREE


Anti Ragging Cell Meeting


PAGE NO.

DATE





The anti Ragging Cell Meeting was held on 5th August 2021 in principal chamber at 12 noon

following committee members were present


Dr. M.H. Mulla


Principal
Chairman
PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Dr. Raju G.
Dr. Rajesh Turumari
Dr. K.V. Chandgude
Prof Daniel P
Dr. S.B. Nyamati
Shri Sanil Gudi
Kumar Balu Navalgure
Kumari Nitshi N Kalwad










Minutes

It is resolved there is no cases/incidents with regard to anti-ragging and misbehaviour of students took place in the college campus during the academic year 2020-21




Principal
PRINCIPAL
Kittel Arts College,
DHARWAD-580001


Anti Sexual Harassment Cell - Meeting

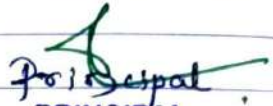
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The anti Sexual Harassment cell meeting was held on 10th August 2021 at 1 P.M in principal chamber

Following cell members were present


Convener
Dr. K. V. Chandgude


PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Dr. Raju G.
Dr. Rajesh Turamari
Prof. M. C. Namdeesh
Dr. R. S. Paull
Dr. M. H. Mulla
Dr. S. B. Nyamati
Prof. Daniel D.
Smt Isabella Xavier
Smt Savitri Konareddy











Minute

It was observed that No cases/Incidents with regard to 'Sexual Harassment' took place in the College Campus during the academic year 2020-21




PRINCIPAL
Kittel Arts College,
DHARWAD-580001

2021-22

Grievance redressal cell Meeting



The grievance redressal cell meeting was held on 30th October 2021 in principal Chamber at 1.30 PM.


Following members are present


Convener


Prof V.N. Jamkhandi


PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Agenda: I Sem girls students requested to cleanliness and more number of chairs in the Ladies Room.


Prof V.N. Jamkhandi Convener, Grievance redressal cell 

Dr. Raju G. - IGAC Coordinator


Dr. M.H. Mulla - SRC Convener, NCC officer, Anti ragging cell 

Dr. Kavita V. Chandgude - Convener Anti Sexual Harassment Cell 


Dr R S Paul

Prof M.C Nandeesh 

Prof Daniel Praveenkumar

Dr S.B. Nyamati 

Ku. Parvati Hanamannavar 

Ku. Yellappa Hanamannavar 

Minutes:

1) It was resolved maintain cleanliness and provide more number of chairs in the Ladies Room.

2) In the meeting it was also observed that there is no cases/ Incidents with regard to Sexual Harassment, Ragging & misbehaviour of Students took place in the College campus.


PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Grievance Redressal Cell Meeting

PAGE NO.

DATE



The grievance redressal Cell, Anti Ragging Cell & Sexual Harassment Cell meeting were held on 5th Feb 2022 in principal Chamber at 12-30 pm.


PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Agenda:

Students are requested to organised Class wise Cricket matches

following members are present

Prof V.N. Jambhandi - Convener, grievance Redressal Cell

Dr. M.H. Mulla - convener anti ragging Cell, SRC

Dr K.V. Chandgude - Convener anti Sexual Harassment Cell

Dr Raja G - IQAC - Co-ordinator

Dr R.S. Paul member

Prof M.C. Nandeesh

Prof Daniel Praveenkumar

Dr S.B. Nyamati

Ku. Parvati Hanamannavar

Ku Yallavva Hanamannavar

member

"

"

"

"

"











G.S. (Student representative) PH

G.S. student representative) YH

Minutes:

1) It was resolved to organised inter Class Cricket matches in the college ground.

2) There is no Sexual Harassment cases and Ragging cases found in the College Campus.




PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Grievance Redressal Cell Meeting

PAGE



The Grievance Redressal Cell, Anti Ragging Cell and Anti Sexual Harassment Cell Meeting were held on 23rd May 2022 in Principal Chamber at 1 PM.

PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Agenda:

The students demanded more number of books related to NEP syllabus.

Following members were present

- 1) Prof. V. N. Jamkhandi - Convener, Grievance Redressal Cell
- 2) Dr M. H. Mulla - Convener Anti Ragging Cell & SRC
- 3) Dr K. V. Chandgude - Convener, Anti Sexual Harassment Cell,
- 4) Dr Raju G. - IQAC - Co-ordinator
- 5) Dr R. S. Paul - Member
- 6) Prof M. C. Nandeesh - "
- 7) Prof. Daniel Praveenkumar - "
- 8) Dr. S. B. Nyamati - "
- 9) Ku. Parvati Hanamannavar - " G.S. Student Representative P/H
- 10) Ku. Y. K. Harva Hanamannavar - " G.S. Student Representative P/H

Minutes:

- 1) The committee discussed & decided to increase number of books regarding NEP syllabus.
- 2) There is no Sexual Harassment cases and Ragging cases are found in the college, college campus.

PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Grievance Redressal Cell Meeting



The grievance Redressal Cell Anti Ragging Cell and Anti Sexual Harassment Cell meeting were held on 23rd July 2022 in Principal Chamber at 11.30 am.

PRINCIPAL
Kittel Arts College,
DHARWAD-580001

Agenda:

Students demanded/requested to provide Model Questioning papers in related to NEP Syllabus.

following members were present

- 1) Prof. V.N. Jamakhandi Convener, Grievance Redressal Cell
- 2) Dr. M.H. Mulla Convener - Anti Ragging Cell & SRC
- 3) Dr. Kavita V. Chandgude Convener, Anti Sexual Harassment Cell
- 4) Dr. Raju G - IQAC - Co-ordinator
- 5) Dr. R.S. Paul Member
- 6) Prof. M.C. Nandeesh "
- 7) Prof. Daniel Praveenkumar "
- 8) Dr. S.B. Nyamati "
- 9) Ku. Parvati Hanamannavar " G.S. Student Representative
- 10) Ku. Yallappa Hanamannavar " G.S. Student Representative

Minutes:

- 1) It was resolved and to asked to all Subject teachers to provide model Questioning paper of NEP Syllabus
- 2) The Committee discussed & ask to all faculty members to solved & Model Questioning papers.
- 3) There is no Sexual Harassment cases and Ragging cases found in the College Campus.

PRINCIPAL
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DHARWAD-580001

Grievance Redressal Cell Meeting:

The Grievance Redressal cell meeting was conducted on 12/1/23 at 11 am in Principal chamber.

The following members were present in the meeting.

Convenor
Dr. V. I. Shaikh

PRINCIPAL
KITTEL ARTS COLLEGE
DHARWAD

1. Dr. M. H. Mulla (Convenor Anti ragging cell & SRC)
2. Dr. Kavita V. Chandgude (Convenor - Anti Ragging anti sexual Harassment)
3. Dr. Raju G (HOD Edu)
4. Dr. E. P. Manohar (ICAC - co-ordinator)
5. Dr. R. S. Paul (HOD Eng) member
6. Prof. Daniel Praveen Kumar (member)
7. Dr. S. B. Nyamati (member) (N.S.S officer)
8. Ku, Parvati Hanamannavar G.S. student (R)
9. Ku, Yalaveva Hanamannavar " " " " "

Agenda:

Students demanded for more Kannada and English medium books related to NEP & CBCS syllabus.

Resolution:

As per the demands of students committee decided to arrange more books of NEP and CBCS syllabus.



PRINCIPAL
KITTEL ARTS COLLEGE
DHARWAD

2022-23
Anti Ragging and Anti Sexual Harassment Cell Meeting

PAGE NO. _____

The anti Ragging and Anti Sexual harassment Cell Meeting was conducted on 19-1-2023 at 11.30 am in Principal Chamber

The following Committee members were present


Convener

Dr. M.H. Mulla

Anti Ragging Committee



Convener

Dr. Kavita Chandgude

Anti Sexual Harassment-Cell


PRINCIPAL
KITTEL ARTS COLLEGE
DHARWAD

Dr. C. P. Marphar (Convener IAC) 

Dr. V. I. Shaikh (HOD-Hindi) 

Prof M. C. Nandeesh (SRC convener) 

Dr. R. S. Paal (Head Dept of English) 

Dr. S. B. Nyamati (N.S.S. officer) 

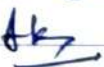
Dr. Rajesh Turamari 

Prof Daniel Praveenkumar (Director-Physical Education)

Smt Isbella Xavier (founder President SADHANA NGO)

Smt Savitri Kosareddy (Advocate)

Kumari Sumita Hegannani (General Secretary) 

Kumar Anilkumar (General joint Secretary) 

Minutes/Resolutions

There is no Cases/Incidents with regard to Ragging & Sexual Harassment, mis behaviour of the Students took place in college campus during the academic year at 2022-23




PRINCIPAL,
KITTEL ARTS COLLEGE
DHARWAD

Grievance Redressal Cell

PAGE NO: _____

DATE: / /

Meeting

The Grievance Redressal Cell Meeting was conducted on 8-6-2023 at 11 am in Principal Chamber

The following members were present,


Convenor

Dr. V.I. Shaikh

Dr. C.P. Marohar (IQAC Convenor)

Prof. M.C. Nandeesh (SRC Convenor)

Dr. M.H. Mulla (N.C.C. officer)

Dr. Kavita Chandgude (Associate Professor)

Dr. R.S. Paul (Head Dept. English)

Dr. S.B. Nyamati (N.S.S. officer)

Prof. Daniel Praveenkumar (Director - Physical Education)

Kumari. Sunita Heggarini (Student Representative - G.S.)

Kumar Anilkumar (Student Representative - G.S.)

Agenda:

Students demanded to organise Inter Class Cricket match.

Minute/Resolution

The committee discussed and decided to organise the Inter Class Cricket match in the college campus.




PRINCIPAL,
KITTEL ARTS COLLEGE
DHARWAD

Anti Ragging and Anti Sexual Harassment Cell Meeting

DATE: / /

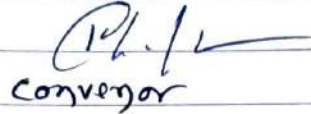
The Anti Ragging and Anti Sexual Harassment Cell meeting was conducted on 9-6-2023 at 11.30 am in Principal Chamber.

The following members were present in the meeting


convenor

Dr. M.H. Mulla

Anti Ragging


convenor

Dr. Kavita Chandgude

Anti Sexual Harassment cell


Principal
KITTEL ARTS COLLEGE
DHARWAD

Dr. C. P. Manohar (IQAC convenor)

Prof. M. C. Nandeesh (SRC convenor)

Dr. V. I. Shaikh. (Head Dept. of Hindi)

Dr. S. B. Nyamati (NSS officer)

Dr. R. S. Paal (Head, Dept. of English)

Prof. Daniel Praveenkumar (Director - Physical Edn)

Smt Isbella Xavier (founder president 'SADHANA' NGO)

Smt Savitri Kogareddy (Advocate)

Kumari Sunita Heggar; (Student Representative) G.S. ^{Swita}

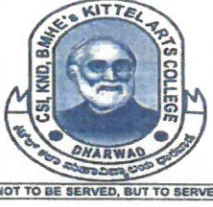
kumar Anilkumar (Student Representative) G.S. ^{AK}

Minutes/Resolutions

It is observed that there is no such cases as ragging and sexual harassment took place in college campus during the academic year 2022-23.




Principal,
KITTEL ARTS COLLEGE
DHARWAD



Church of South India : Karnatak Northern Diocese
Basel Mission Higher Education Centre's

KITTEL ARTS COLLEGE

NAAC B (2.72)

Dr. REKHA M. JOGUL
M.A., Ph.D

Principal

Dharwad-580001
Karnataka, South India
www.kittelartscollege.com

Cell : 9448831604 / 8217614585 Ph (0) : (0836) 2793076

Email : kittelartsoffice@gmail.com

Ref.No. KTL-ARTS/

Date :

08 JUL 2018

As per statutory authority (UGC) guidelines the institution is implementing the following cells

- Grievance Redressal Cell
- Anti Ragging Cell
- Anti-Sexual Harassment Cell

1. The Grievance Redressal Cell is constituted with the Principal as the chairman, one of the faculty members as the convenor, two senior faculty and student representatives as members.
2. The Gender Sensitivity and Women Empowerment Cell, NSS and NCC Cells create awareness regarding the existence of Grievance Redressal Cell.
3. During the Induction Programme an awareness is created amongst the students regarding the existence of Grievance Redressal Cell.
4. The grievances either individual or general affecting the students' community can be brought to the notice of the committee either informally or by lodging a written complaint or through the suggestion box.
5. A meeting of the committee is scheduled once a month or instantly in case of urgency of grievances to be addressed.
6. Any grievance lodged by the students has to be redressed within the shortest possible time or maximum within six days.
7. The grievance Redressal Committee members keep vigilance by taking time rounds of the college campus.




Principal
PRINCIPAL
Kittel Arts College,
DHARWAD-580001



NOT TO BE SERVED, BUT TO SERVE

Dr. REKHA M. JOGUL

M.A., Ph.D

Principal

*Church of South India : Karnatak Northern Diocese
Basel Mission Higher Education Centre's*

KITTEL ARTS COLLEGE

NAAC B (2.72)

Dharwad-580001

Karnataka, South India

www.kittelartscollege.com

Ph (0) : (0836) 2793076 Cell : 9448831604

Email : kittelartsoffice@gmail.com

08 AUG 2022

GRIEVANCE REDRESSAL COMMITTEE (AS PER UGC NORMS)

2022-23

Sl. No.	Name of the Members	Designation	Position
1	Dr. Rekha M. Jogul	Principal	Chairman
2	Prof. V. N. Jamakandi	Assistant Professor of Sociology	Convenor
3	Dr. Raju G.	IQAC Coordinator	Member
4	Dr. M. H. Mulla	Student Representative Council	Member
5	Dr. R. S. Paul	Asso. Prof. Dept. of English	Member
6	Prof. M. C. Nandeesh	Asso. Prof. Dept. of Psychology	Member
7	Prof. Daniel Praveen kumar	Asso. Director of Physical Education	Member
8	Dr. S. B. Nyamati	NSS Officer	Member
9	Dr. M. H. Mulla	NCC Officer	Member
10	Miss. Parvati Hanamannavar	General Secretary	Member
11	Miss. Yallavva Hanamannavar	General Joint Secretary	Member



PRINCIPAL
Kittel Arts College,
DHARWAD-580001



NOT TO BE SERVED, BUT TO SERVE.

Dr. REKHA M. JOGUL

M.A., Ph.D

Principal

*Church of South India : Karnatak Northern Diocese
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KITTEL ARTS COLLEGE

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18 AUG 2021

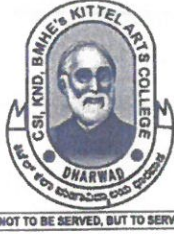
GRIEVANCE REDRESSAL COMMITTEE (AS PER UGC NORMS)

2021-22

Sl. No.	Name of the Members	Designation	Position
1	Dr. Rekha M. Jogul	Principal	Chairman
2	Prof. V. N. Jamakandi	Assistant Professor of Sociology	Convenor
3	Dr. Raju G.	IQAC Coordinator	Member
4	Dr. M. H. Mulla	Student Representative Council	Member
5	Dr. R. S. Paul	Asso. Prof. Dept. of English	Member
6	Prof. M. C. Nandeesh	Asso. Prof. Dept. of Psychology	Member
7	Prof. Daniel Praveen kumar	Asso. Director of Physical Education	Member
8	Dr. S. B. Nyamati	NSS Officer	Member
9	Dr. M. H. Mulla	NCC Officer	Member
10	Miss. Parvati Hanamannavar	General Secretary	Member
11	Miss. Yallavva Hanamannavar	General Joint Secretary	Member




PRINCIPAL
Kittel Arts College,
DHARWAD-580001



NOT TO BE SERVED, BUT TO SERVE

Dr. REKHA M. JOGUL

M.A., Ph.D

Principal

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KITTEL ARTS COLLEGE

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Email : kittelartsoffice@gmail.com

25 AUG 2020

GRIEVANCE REDRESSAL COMMITTEE (AS PER UGC NORMS)

GRIEVANCE REDRESSAL CELL

2020-21

Sl. No.	Name of the Members	Designation	Representatives
1	Dr. Rekha M. Jogul	Principal	Chairman
2	Prof. V. N. Jamakandi	Assistant Professor of Sociology	Convenor
3	Dr. Raju G.	IQAC Coordinator	Member
4	Dr. Rajesh Turamari	Student Representative Council	Member
5	Dr. R. S. Paul	Associate Professor of English (HOD)	Member
6	Prof. M. C. Nandeesh	Associate Professor of Psychology (HOD)	Member
	Prof. Daniel Praveenkumar	Assistant Director of Physical Education	Member
7	Dr. S. B. Nyamati	NSS Officer	Member
8	Dr. M. H. Mulla	NCC Officer	Member
9	Kumar Balu Nasalapure	General Secretary	Member
10	Kumari Nidhi N. Kalawad	General Joint Secretary	Member




PRINCIPAL
Kittel Arts College,
DHARWAD-580001